

The Harper Company

1648 Petersburg Road
Hebron, KY 41048
859-586-8890

EMPLOYMENT APPLICATION

Thank you for your interest in applying for a position with our Company. We want to have a complete understanding of your qualifications and interests, so we can make careful and deliberate hiring decisions that will benefit the Company, you, and all of our employees. Please answer the questions honestly and completely.

We are an equal employment, affirmative action employer. All applicants are considered for employment based upon their qualifications, without regards to race, color, religion, sexual orientation, gender identity, national origin, sex, age, marital status or disability. This statement is also intended to adhere to the Rehabilitation Act, Vietnam Era Veterans' Readjustment Assistance Act, Americans with Disabilities Act and The Civil Rights Act.

The Harper Company is a UNION Contractor and we contact the local union halls for employee referrals to meet our employment demands. If you are a Union Member be sure they know you are available for work. If you are not a Union Member, you will be expected to join within seven working days.

Date: _____

Name: _____

Address: _____
Street City State Zip

Telephone Number: _____

Your Job Interests:

Type of work desired: Laborer Operating Engineer Cement Mason
 QC Technician Other: _____

Date you can start work: _____

Are you willing to work nights or weekends? Yes No

Are you willing to travel? Yes No

Have you ever worked for this Company before? Yes No

If so When? _____ Who was your Supervisor? _____

Why did you leave? _____

Do you know anyone who works here? Yes No

If yes, Who? _____

Your Education and Training

Elementary High School

Circle highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12

Job related courses taken or acquired: _____

College and Graduate School

Circle number of years completed: 1 2 3 4 5 6 7

Job related courses taken or acquired: _____

Your Employment Experience

Are you presently employed? Yes No

Are you on layoff and subject to recall? Yes No

If yes, to where? _____

Beginning with your present or most recent employer, describe employment history for the past 3 years below:

1. Present or Last Employer: _____

Address: _____

Dates Employed: From: _____ To: _____

Type of Work: _____

Reason for Leaving: _____

2. Next Previous Employer: _____

Address: _____

Dates Employed: From: _____ To: _____

Type of Work: _____

Reason for Leaving: _____

3. Next Previous Employer: _____

Address: _____

Dates Employed: From: _____ To: _____

Type of Work: _____

Reason for Leaving: _____

Have you ever been discharged (other than layoff) by an employer? Yes No

If yes, please explain: _____

Miscellaneous Information

Have you ever been convicted of a crime or charged with a felony? Yes No

If yes, please explain: _____

Do you have a valid driver's license? Yes No
Driver's License No: _____ Issuing State: _____

Has your driver's license ever been suspended or revoked? Yes No
If yes, please explain: _____

Have you ever been cited for any moving violations in the last five years? Yes No
If yes, please explain: _____

Have you had any accidents in the last five years? Yes No
If yes, please explain: _____

Please Read the Following Paragraphs Carefully:

I certify that all the information I have supplied is true, accurate and complete to the best of my knowledge, and that I have not knowingly withheld any information which, if know to The Harper Company, would affect my application unfavorable. I understand that any false, misleading and/or incomplete statements on the application constitute sufficient cause for The Harper Company not to employ me, or if I am employed, to terminate my employment.

I agree to take any lawful examination or test, including any drug and/or alcohol test, required by The Harper Company as a condition of my being hired or if I am hired, as a condition of my continued employment. I further agree that my refusal to take any such lawful examination or test will constitute sufficient cause for The Harper Company not to employ me, or if I am employed, to terminate my employment. I release The Harper Company and all other named and unnamed sources from any and all liability that may result from any lawful examination or test.

Applicant Signature Date