

THE HARPER CO.

CONTRACTORS

The 2019 construction season is rounding third and heading for home. Fortunately, we are having a much better year than the Cincinnati Reds! (or Bengals). The weather this season was certainly a factor we had to navigate. The spring rains seemed relentless, then when they stopped, they really stopped. Feast or famine as they say. We finished many projects this season and still have a few to finish in 2020. We understand that there are many more projects that will be coming out for bids in the near future. Some of these are of significant size and close to home. This fabulous booming economy continues to provide funding for building new, maintaining or replacing existing roads and airport pavements. This results in more and higher paying jobs for everyone associated with our industry. From our folks who build the projects to subcontractors, materialers, truckers, equipment companies and right on down the line, the wonderful economy is making a real and positive difference in the lives of everyone. Check out some of our updated projects...

WHAT'S NEW?

MAJOR PROJECTS



Mount Zion Road: Hindered by Utility conflicts, relocations and the extreme wet 2018 season, we are finally coming down the home stretch. Remaining work for 2020 should only include asphalt surface, minor grading, and minor small concrete work.

Louisville Airport: We built three projects for the Louisville Airport this season. Each project was brought in on schedule, exceeding quality requirements and under budget.



CVG Airport: We were awarded five different projects at CVG. Projects ranged from Apron re-hab and new paving for the new airport entrance to replacing heavily used Taxiway pavement. We stayed busy this year helping out our neighbor!

Amazon CVG HUB: To accommodate the airport, we were asked to construct a portion of the new Amazon Apron this past fall. This required us to quickly mobilize a large paving spread in order to construct the base along with a 21-inch concrete pavement adjacent to an existing Taxiway. There was of the essence and our crews worked long hours and days to bring this work in ahead of schedule. Our other projects shared resources allowing us to complete this work in a very short amount of time. The majority of this paving project is anticipated for the 2020 season. Let's hope the weather cooperates.



We also built several KYTC projects around Northern Kentucky this season. Since most of this work was local, we were able to shift crews around to keep the jobs going, but keep many folks close to home.



Apr-10-2019 at 12:16:31 PM
Hebron



SMOKY MOUNTIAN



Knoxville TN Airport R/W: This work consisted of three different projects totaling \$59 million. Harper was the Prime contractor and self-performed 72% of the work. The new R/W modernization project started in early 2018 and was recently completed. Along the way, we picked up two other projects that were closely associated with the original project. One of these included an addition of new taxiways and connecting taxiways, the other project consist of re-building a considerable amount of Apron pavement for the TN Air National Guard, which is adjacent to our other work. The concrete paving will be completed on these jobs by the end of 2019. A small amount of subcontract work will remain for 2020. Our *Smoky Mountain division* met many challenges from other ongoing projects, tight schedules, excessive rain, unforeseen sinkholes, and a workforce shortage. Together, all stakeholders worked through each obstacle with the common goal to have the projects finished ahead of schedule, under budget and with quality exceeding all requirements. Below is a testament, from the project engineer to Harper's leadership abilities and the results achieved from working smart, and together on complex projects:



The *Smokey Mountain Division* held a "Topping out" Party for the new Runway project on November 20. Attendees included many folks from McGhee-Tyson Airport, Subcontractors, Material suppliers and Harper staff. The big tent was full of food, drinks, shirts, hats, jackets and a wonderful team celebrating the completion of a great project. All involved can take pride in such a successful project. The Team was able to handle nearly every issue at the jobsite level to the satisfaction of everyone. Maintaining cooperation and communication in a nearly text book fashion was key. GREAT JOB TO THE ENTIRE PROJECT TEAM!

Subject: TYS 5L-23R Reconstruction, Project 3 Final Inspection (11-15-2019)

"All,
I would like to thank all of you for your participation in the final inspection this past Wednesday. Please find attached the summary of the discussions and resulting punch list.

I would also like to thank The Harper Company and the Inspection Team for all their efforts to construct a quality project, ahead of schedule, and within budget. The cooperation and communication between all of the stakeholders on this project has been outstanding, resulting in a very minor list of items needing attention prior to closing out this phase of the Runway Reconstruction Program.

Regards,

Scott Crimmins, Associate Vice President
Construction Services Technical Leader



Responsibly Improving the World We Live In™



"On behalf of the Airport and myself, I would like to express my thanks for the tremendous efforts that The Harper Company expended in the planning and execution of the 23L Drainage Improvements work that occurred this weekend. Your team of Harper personnel and subcontractors exceeded expectations in accomplishing what was planned as 4 nights over 2 weekends in just 3 total nights all while allowing the Airport to meet its tenants needs each day.

Please know Harper's efforts are recognized and appreciated.

Thanks."

-Eric Williamson, PE, Senior Airport Engineer





May 22, 2019 at 6:00:40 PM
Hebron



May 6, 2019 at 12:25:39 PM
Hebron

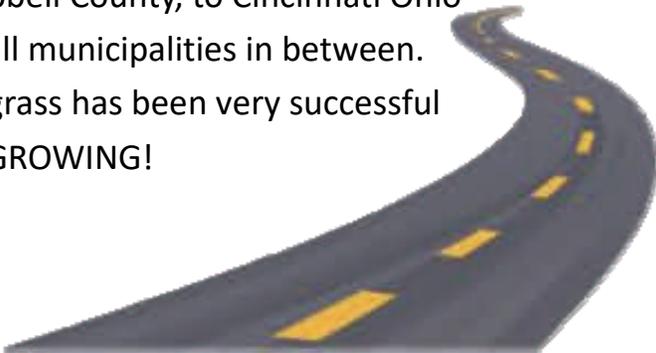


May 11, 2019 at 2:45:35 PM
Hebron

Bluegrass Paving has had an exciting season. Our steady workload has kept two paving crews busy all Fall.



The Mill crew has also been very busy this year. From I-75 in Grant County to CVG Airport, to US 27 in Campbell County, to Cincinnati Ohio and all municipalities in between. Bluegrass has been very successful and GROWING!



Dave Winkle is running the plant while *Lanny Dixon* runs the Lab. Both Dave and Lanny are receiving help from *Mina, Willy, Kevin* and *Levi* on occasion as well. We have *Summer Woods* also helping out with Quality Controls on the GPS, Intelligent Compaction, cutting cores and learning mix design processes.

We have several folks learning new skill sets to make Bluegrass Paving more versatile, which promotes growth.

Richard El many advanced to manage our fleet of along with our \$.



Phillip Murriell is staying ahead of the game with scheduling and planning the work, so *Mike Mullen* can steer *Adam Davis* and the crews in the most efficient direction.



Our talented and energetic team is full of motivated folks ready for opportunities and advancement. With a good amount of carry-over work for 2020, our estimators are busy looking to challenge the crews to increase production and maintain top quality into the future.

WELCOME NEW TEAM MEMBERS

Curtis Burns

Mina Garas

Joe Harmeling

Steve Mutter

Phillip Murriell

Richard Elliott

Adam Davis

Accounts Payable

Quality Control Administrator

Equipment Superintendent

Quality Control Technician

Project Manager (Bluegrass Paving)

Yard & Fleet Foreman (Bluegrass Paving)

Paving Foreman (Bluegrass Paving)

In addition to new folks, we have a promotion and retirement to announce:



CJ Robinson has been promoted to *Project Manager*. CJ started his Harper Career while still attending Conner High School. He earned his degree in *Construction Management* from NKU, while working full time in our Surveying Department under Danny Murriell. When Danny retired and CJ graduated, CJ ran the crew until his skills were needed in Knoxville, summer of 2019. With close assistance from the main office and Samantha Kleem, CJ is getting a better understanding of how we manage our projects. Welcome aboard CJ and keep up the great work!



Rick Keith has started his retirement! Rick began working for Harper in 1989 as a laborer, and was promoted to *Foreman* in 1998. Rick and his brother “Sonny” were great members of the Harper family with a special affinity to one of our most beloved Superintendents, Dean MacDaniels. There was never a dull moment on Dean’s job with Rick and Sonny around. Their antics and zest for humor did not affect their strong work ethics. Over the years, Rick ran crews that performed about every type work Harper did. Whether it was paving, laying pipe, building complex structures or even running jobs, Rick was always a go to guy that could handle any assignment. Rick’s moral boosting attitude as well as his terrific skills will be missed by everyone at Harper. **HAPPY RETIREMENT RICK !**

THE HARPER COMPANY AND BLUEGRASS PAVING SPEAKEASY CHRISTMAS PARTY

Our company Christmas party was held on December 14th, 2019. This years theme was the Roaring 20's! We gathered for dinner and festive holiday fun.

It was a roaring good time!



As always, we participated in B105's Toys for Tots again this

< B-105 Cincinnati's Post

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Tonia and all the folks at The Harper Company always knock it out of the park! Thanks for being great Toy Troopers! —CHELSIE WITH B105



WINTER CONFERENCE 2020



Last year, we held our Winter Conference in Fort Meyers, Florida. After several years in Vegas, Nashville or local Casino's, we tried a warmer venue. "Poling" performed after last year's Conference resulted in unanimous opinion that we should return to Fort Myers, Florida. The Pink Shell will again be the location for our Winter Conference from January 13 through 17. After a day or so of training, policy updates, production and quality round tables and perhaps Harper Family Feud, we will partake in a Team Building fishing tournament. Teams of four will each have their own charter boat to see who can bring in the best bag of fish. Interesting competition categories should make for a fun day. While the Team Building is going on, guests are invited to a Coastal Sealife, Shelling and Dolphin Cruise to a nearby island. Each year our attendance increases, and we try to choose venues enjoyable for all. This is a great opportunity to get to know one another and our families, share ideas and sharpen our skills in a relaxed atmosphere. We have nearly 60 attendees this year and look forward to a productive and fun trip.

Gone but never forgotten

THE HARPER COMPANY WISHES TO PAY TRIBUTE TO THE FOLLOWING LOVED ONES OF TEAM MEMBERS LOST SINCE OUR LAST PUBLICATION.



Joshua Crupper

Beloved Son to Kevin Crupper

May 4, 2019



Betty Rauch

hello WORLD



Bode Michael Fernandez



Born 4/28/19

Stacey and Raul Fernandez

(Bruce Huff's Grandson)



Hayden William Hackle



Born 11/30/19

(William Jeffers' Grandson)



GET WELL SOON

During this construction season, we have had several members of our Harper family find themselves suffering through illnesses, injuries or operations. We ask that you keep the following folks in your thoughts and prayers as they work their way back to full health.

Dave Howes

Alice Sparks

Scott Dunn

Michael Sandmann

Nick Koebbe

Charles Johnson



REMEMBERING MO SCHMIDT

Many remember that sad December 13th day in 2012 when we lost the unique friendship of *Elmer "Mo" Schmidt*. Mo was a life-long employee of Harper who had advanced to the position of Superintendent. A permeant void remains in the hearts and lives of the many people touched by Mo's unforgettable personality. Folks who were close to him continue to share stories of great times they enjoyed because Mo was a part of them. For the last six years, a group has gathered to tailgate at a December home Bengals game and recall some of those wonderful stories. One of Mo's favorite things to do was tailgating at Bengal games. We added a twist this year.

Andrea and Michael, Mo's daughter and son-in-law are expecting their first baby. So, this year, instead of fighting the elements and ever-changing parking arrangements, the tailgate was moved to a heated venue and doubled as a baby shower called, "The Bubby Baby Shower"! Theresa, Andrea, Michael and some of Mo's dearest friends gathered to celebrate the lives of Mo and his Grandson. A good time was had by all. We believe Mo would have appreciated the libations, tailgate food and fond memories that were shared. *Gone....but not forgotten.*

The Harper Company

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