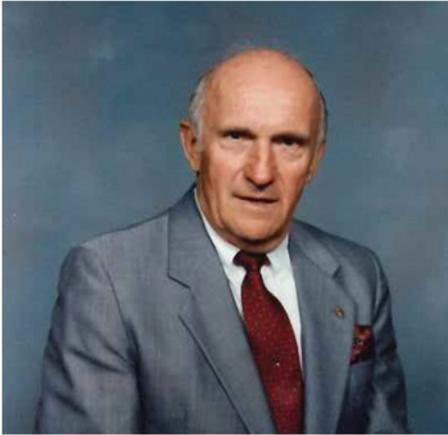


The W.L. Times

Spring 19'

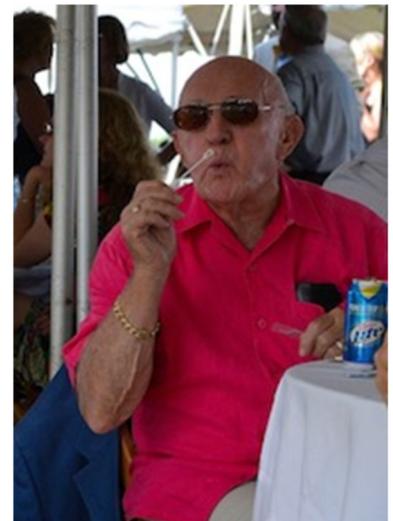


Forrest W. Huff

Early in January, The Harper family lost its' "patriarch". Some called him Mr. Huff, others just called him Forrest, but I was lucky enough to call him Dad. He was one of the originals that helped coin the phrase we live by at Harper, "Work hard, Play hard." Those of us that were close to him knew that behind the stern businesslike manner he portrayed, was a kind, fun loving side that enjoyed a good party. Whether it was tailgating before a Bengals game or his beloved Ohio State Buckeyes, he always came prepared and ready to entertain those around him.

Professionally, Forrest was deeply proud of his forty years he spent leading The Harper Co. He could still name the subdivisions around Greater Cincinnati the company was key in developing in the late 1950's and early 1960's. And driving on the Interstate was a drive down memory lane for him as he would rattle of the names of foremen and superintendents that worked each project that made up the 200 miles of roadway Harper built. Through the many years Harper spent building the infrastructure around the Greater Cincinnati Northern Kentucky Airport, he became close friends with the Director of Planning and Development, Bob Keefe. While both men always kept things professional and sometimes stood on opposite sides of the fence, it did not stop them from "throwing one back" together outside of work. He was proud to serve the industry having spent over a decade on the Ohio Contractors Board of Directors and eventually being inducted into their Hall of Fame in 1982. He was most proud however of the friendships he built as part of The Harper family. He built a bond with Joe Sparks that moved past being business partners to being close friends. Together the two men embraced the mission of "work hard and play hard." Some of us were fortunate enough to have witnessed the fun times he and my mom had with Joe and Alice Sparks at the Annual Contractors Conventions. They taught us all how to enjoy each other outside of work.

Personally, Forrest was proud to be a member of the Masons, The Scottish Rite Valley of Cincinnati and the Syrian Shrine. He was also a passionate fan of his college alma mater, The Ohio State University. He was a lifelong Buckeye season ticket holder; member of the OSU President's Club and actually lived in "The Shoe" as a student. His love for the Buckeyes was matched only by his love for the Bengals. Forrest attended Lot D pregame tailgates and football games well into his 90's. Forrest's love of sports continued through his 48-year membership at Maketewah Country Club where he was, in his words, "an avid (but not good) golfer." Most of all, he loved his family. He spent this past Christmas Day with his 8 grandchildren and 8 great grandchildren. Ever the partier, he treated everyone to harmonica lessons. Afterwards, he was seen "stealing" fudge from one of the grandkids during the white elephant gift exchange.



For those of us who were lucky enough to know the real "Forrest", we have been blessed. I consider myself doubly blessed to be fortunate enough to call him "Dad".

Updates of Our Major Projects

The 2019 season is welcomed with significant carry-over work from last year. The abnormally wet 2018 season prevented us from completing as much work as we wanted, so it must be done this year. In addition to the carry-over work, we have never been so blessed to have so many bidding opportunities as we have now. Not only are there a lot of projects to pursue, but they are very nice concrete paving projects in our wheelhouse and close to home.

The BOOMING AMERICAN ECONOMY has resulted in more jobs and growth opportunities for everyone in our industry. We are very fortunate. Besides the current work we have, our bidding Team continues to pursue projects that fit our resources and schedules.

CVG Concourse "A": About half of this project is left to complete this season. Work includes pavement removal and replacement of selected apron areas around Concourse "A". This is re-habilitating pavements that Harper originally constructed in the 1970's.



KY 237: This work is nearly complete and is done in conjunction with Bluegrass Paving.

Mount Zion Road: We intend to finish this job this season. Our portion of the work includes DGA base, traffic control, and other minor tasks. The wet weather of 2018 really hampered our progress.

Knoxville TN Airport R/W: Weather impacted our progress on this project as well. Much of the Runway is paved along with some of the Taxiways. We plan to complete paving in mid-summer. Other work will take the rest of the summer to complete.



Louisville Airport: We have two projects here, one is re-constructing existing trench drains and the other is select pavement removal and replacement on Runway and Taxiway pavements.

Amazon CVG HUB: We have been notified that we have been selected to construct the concrete and asphalt pavements associated with the first large phase of the Amazon Sort Facility and Aircraft Apron. This work includes over 500,000 Square Yards of aircraft rated pavement, stabilized base, and aggregate base. In addition, our scope includes over 3 miles of aircraft rated trench drains. Asphalt work includes over 125,000 tons of asphalt and over 160,000 tons of aggregate base course. This challenging project is planned to begin in 2019 and finish by June 2021.



New Additions



Callan Thomas

Grandson of Rick Marx

Born October 14th, 2018



Waylon Eugene

Grandson of Tonia Soale

Born February 21st, 2019

Xander Matthew

Grandson of Carmen Schmidt,

Born August 27th, 2018



SAFETY CORNER

Our annual Supervisor Spring Safety Meeting was held on March 13, 2019, at Reception in Erlanger. We invited several guest speakers to share the day with us and expand on our continued education. Mike Durkin, Durkin Financial, LLC, reviewed our 401K Plan and the importance of investing. Barry Alexander, Alexander Safety Solutions, spoke on Creating Workplace Safety and Employee Safety. Tonia Soale, The Harper Company, conducted training on Drug & Alcohol Testing, Silica Exposure & Proper PPE. Policies, procedures & our 2018 construction season was reviewed and discussed. Travis Smith & Brandon Jones distributed new iPads for everyone and conducted training on our new reporting procedures. Awards and safety bucks were given for several different divisions. Congratulations to the recipients for a job well done. It was a full day, but fun was had by all!

2019 Vern Findlay "I Care Award"



William Jeffers!



Welcome New Team Members

As we execute our controlled smart growth plan, maintaining the most talented and ambitious team is critical. We strive to maintain the best of the best. Please join us in welcoming the newest additions to the Harper Family:

Bill "BB" Davis	Foreman
Jacob Keith	Foreman
Ed Powell	Shop / Yard Foreman
Shawn Kelly	Project Manager
CJ Robinson	Survey Party Chief
Brandon Tarvin	Project Manager
Chris Theil	Foreman
Billy Wolfe	Foreman
Samantha Herrmann	Front Office Administrative

In addition to new folks, we have a couple of promotions to announce:

Tommy Marx has been promoted to Superintendent. Tommy is well known at Harper, with his brother Rick as our most tenured Superintendent, his brother Mitch as a retired Superintendent and Tommy's father, Tom, was a legendary Superintendent for Harper back in the Golden days. Tommy surely bleeds yellow and will excel like his brothers and dad have. Congratulations Tommy!

Samantha Kleem has been promoted to Chief Engineer. Sam graduated from University of Kentucky in 2013 and quickly picked up the Project Management duties "under fire". Sam has excelled on two KYDOT concrete paving projects in downtown Frankfort as well as challenging large airport projects in Knoxville, Nashville, Louisville and several at CVG. Sam's duties will include overseeing all project management and scheduling. Congratulations Sam!



Christmas Party



This years party was Hawaiian themed! Everyone came dressed in their best Hawaiian shirts and Lai's.

Mike Sandmann won Best Dressed, Don Phillips won Most Outrageous, and Kevin Crupper won Most Tackiest.



We participated in B105's Toys for Tots again this year. Tonia was even phone-hacked by Big Dave before he came to pick up the toys! We were able to fill the bed of his pickup truck with all the toys that were donated!





2019 Harper Winter Conference

Ft. Myers, Florida



Harper held our Sixth annual Winter Conference from January 14 thru January 18 at the beautiful Pink Shell Resort in Fort Myers Beach, Florida. Over 50 of our Team members enjoyed the break from the dreary cold climate of home in the warm, sunny Gulf Coast of Florida. Our hosts at the Pink Shell were very nice and accommodating.



During the conference, Shawn shared a lot of great information about our costs and productivity, which fostered conversation on how we can improve every aspect of our organization. A new method of information transfer between the field and office was introduced by Shawn, Brandon, and Travis. Every supervisor will now be equipped with an iPad. A brief demonstration was provided to show how this change will make us all more efficient. The full-blown roll out of the iPads happened at the Spring Safety meeting in March. After the iPad tutorials, a light-hearted version of Harper Family Feud made the afternoon a little more fun with prizes for the winning teams who mastered the 'unique' questions. Brandon did a fabulous job with the production of the game.

Later in the week, a professionally arranged Team Building event took place on the beach. Our large group was broken down into groups of 5 to compete in several challenging events. Some included water balloons, fruit tosses, cardboard boats, and other very unique physical and mental challenges. After a long day of beach fun, we gathered for a fun Happy Hour, sponsored by two of our great partners Cemex and Bray Trucking -Thank You! Besides the seminar, Family Feud, Beach Team Building and Happy Hour(s), we enjoyed sunning on the beach, great restaurants, fun bars, and much more. Many comments were received about this being the best Winter Conference yet!



*The Harper Company wishes to pay tribute to
the following loved ones of team members and
past team members lost since our last
publication.*

Dennis P. Grooms

*Beloved Harper Employee of 34 Years
August 19th, 2018*

Ernest A. Razor

*Beloved Brother of Charlie Johnson
August 20th, 2018*

David E. Jones

*Beloved Father of Carmen Schmidt
October 10th, 2018*

Mary C. Buschor

*Beloved Grandmother of Kristina Buschor
December 14th, 2018*

Forrest W. Huff

*Former Chairman of The Harper Company
Beloved Father of Bruce Huff
January 7th, 2019*

Roosevelt "Sonny" Swartz Jr.

*Retired Superintendent of The Harper Company
February 25, 2019*

*The pain from losing a loved one is as unique
as the imprints of the memories left behind.*

~Unknown

The Harper Company
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