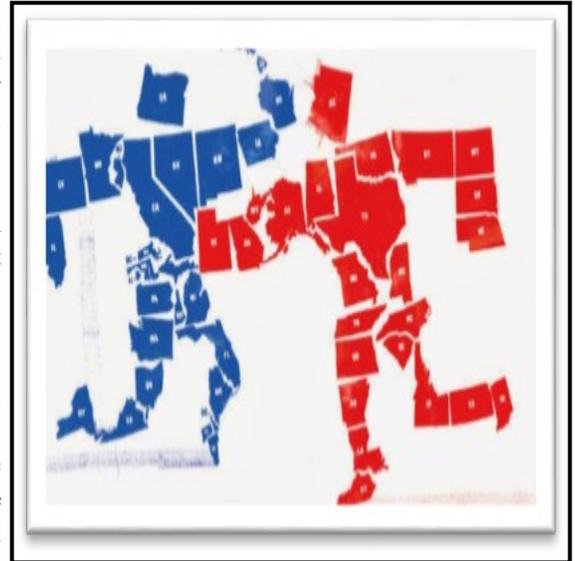


Come Together Right Now Over ...Infrastructure

The news out of Washington these days centers around one central theme, one political party attacking the other. It is clear that no elected official in either party wants to cross the red and blue lines that divide our law making bodies. The one pressing issue that they must come together on is the one that affects all of us so dearly, our nation's infrastructure.

President Donald Trump is challenging Congress and the American people to support a nationwide infrastructure rebuilding program that rivals the Interstate Highway System championed by President Dwight D. Eisenhower more than 60 years ago.

“Crumbling infrastructure will be replaced with new roads, bridges, tunnels, airports and railways gleaming across our beautiful land,” Trump said in his address to a joint session of Congress. Before the speech, the White House cited a recent ARTBA report showing nearly 56,000 of the nation's bridges are structurally deficient to emphasize the “desperate need for improvement.”



Trump called for “legislation that produces a \$1 trillion investment in the infrastructure of the United States—financed through both public and private capital—creating millions of new jobs.” He did not offer details about how to raise the money, but he touted his executive orders to expedite environmental review and approval processes, and clearing the way for two major pipeline projects, as evidence of his infrastructure rebuilding commitment.

House Transportation & Infrastructure Committee Chairman Bill Shuster (R- Pa.) has stated he is “optimistic” that infrastructure legislation can be passed soon, including an increase in federal investment. He also said the bill needs contain FAA reauthorization legislation, which is facing the Sept. 30 deadline of an earlier extension. The bipartisan nature of infrastructure projects should help Congress work toward President Trump's call to invest \$1 trillion in roads, bridges, airports and other critical work, Shuster said at a March 29 event sponsored by The Hill.

Rep. John Delaney (D-Md.), speaking separately at the same event, said he wrote an open letter to President Trump this week, urging the administration to focus on pairing infrastructure with international tax reform. He has filed two bipartisan bills this month to accomplish that goal, which he said is an “easier sell” than trying to tackle corporate tax reform. He also noted that a \$1 trillion infrastructure program would create 10 million good-paying jobs.

In a statement after the speech, ARTBA President Pete Ruane said: “When it comes to infrastructure, strategic focus should be the key.” He added: “The biggest return on investment would be found by modernizing America's Economic Expressway—the Interstate System and its connections to the nation's major ports, inland waterways, rail hubs, airports and pipelines. Right now it is woefully underperforming, costing every American citizen and business time and money.”

Trump said his infrastructure program will be guided by two core principles: “Buy American, and Hire American.” He said the effort should aim to provide tangible results before America celebrates its 250th anniversary in 2026. Let's hope Congress puts aside partisanship and joins together now rather than wait ten years--Excerpts from ARTBA

Job Updates

R/W Removal & Replace, Ft. Wayne International Airport

This project included removing and replacing a major Runway for the Fort Wayne, Indiana International Airport. The job consisted of two separate projects and we combined the work and completed all of the work and opened the new Runway last Fall.

DHL North Apron Paving & Lighting and fueling system, Northern KY / Cincinnati International Airport

This 2016 project required us to construct 50 acres of concrete for use by wide body aircraft. While the schedule was aggressive, we opened the new Apron before Thanksgiving.



Phase 2 North Cargo Apron Re-Hab and new Taxiway and Cargo Apron for MRO Hangar, Nashville International Airport

Consisting of two different projects, this work includes aircraft pavement removal and replacement as well as new pavement, drainage construction and associate items of work. Billy Sims is overseeing these jobs as Project Superintendent with Samantha Thomas as the Project Manager. Our plant has been busy early this spring making concrete for Truman and his crew



place with a slip-form paver. Kevin Kleem has been on taking care Quality Control for work. William Hayslip,



site of our

Mike Harris, Rick Keith and Danny Murriell also started the season early in one of Harper's favorite places to work, Nashville Airport.



Job Updates

Concourse “C” Demolition and Pavement replacement at Cincinnati-Northern KY International Airport

This job is to demolish the Concourse “C” Terminal at CVG and replacing the area with aircraft rated concrete pavement. This terminal was also known as the Com Air Terminal which required passengers to ride buses to access. Harper constructed the concrete pavement, and associated Civil work, encompassing the Original Delta and Com Air Terminals in 1992 & 1993. Concourse “C” has not been used for several years. We are working with Bluegrass Paving on this project. Samantha Thomas is our Project Manager on this job and Dennis Rauch is our Superintendent. Zach Weber is in our Lab working on the optimum recipe for our concrete. Cyndi Keissler has been helping Dennis get things started this winter and will be preparing to set up a batch plant in the coming weeks to make concrete pavement and base for this project.

Mount Zion Road Reconstruction, Boone Co. KY

This project includes building an entirely new five lane Mt. Zion Road from I-75 west past Old Union. Some locations get significant widening, while other locations include new alignment for the road. Danny Murriell, Dustin Schubert and CJ Robinson have been nailing down the new alignment for our crews. Our partners at Bluegrass Paving will be placing the new



asphalt pavement on this project. Steve Robbins has been assisting Samantha Thomas in overseeing work on this project.

William Natcher Parkway Rehabilitation, Ohio County KY

Phillip, Austin and our crews got an early jump start on this project located just south of Owensboro KY. This area is known for great Bluegrass Music and Bar-B-Que. The Natcher Parkway runs between Owensboro and Bowling Green. This job requires replacement of a substantial amount of concrete pavement on a 12 mile stretch of this Parkway, that was originally built in 1972. Tax Payers sure got a great bargain for their tax dollar on this 45 year old concrete pavement! In addition to



patching some areas, we will be replacing joint seals and diamond grinding the pavement to provide drivers a smooth, long lasting, ride. Keith, Randy, Charles and Mike Sandman have been busy since starting this work in February.

2017 Harper Winter Conference Nashville, TN

Harper held our 5th Annual Winter Conference in the fun town of Nashville TN. Some attendees rode the party bus down and had an enjoyable, care free ride. We stayed downtown, one block from Broadway and there was plenty to do. Shawn prepared a great presentation for our meeting which included highlighting the successes of our previous Winter Conference Topics. We re-capped a very busy and rewarding 2016 season focusing on areas where improvements were made. This included just about every facet of the company. Besides our Conference, we enjoyed some of what Nashville has to offer. This included several evenings on the infamous Broadway strip of great musical establishments. Many attendees celebrated Inauguration Day at the Crazy Horse Saloon and The Second Fiddle. Carmen and Tonia arranged for us all to be a part of the “Escape Experience”. This challenge proved to be a lot of fun. We were broken down into several smaller groups and each group was faced with solving a who done it type mental puzzle to escape from the room in which we were placed. This challenge proved to be a bit much, possibly because of the prior nights celebrating on Broadway! We all enjoyed another successful Winter Conference.



Safety Meeting

Our annual Supervisor Spring Safety Meeting was held on February 24, 2017 at Reception in Erlanger. We invited several guest speakers to share the day with us and expand on our continued education. Keven Moore – Roeding Insurance Group gave a refresher course on Confined Space Training. Mike Durkin – Durkin Financial, LLC & Chris Tanaka –Voya – reviewed our 401K Plan and the importance of investing. Mike Sansom & Paul Jaworski – Minnich – covered OSHA’s Silica Standard and demonstrated their products that will achieve and maintain compliance. Tonia Soale – The Harper Company – conducted training on FMCSA Supervisor Reasonable Suspicion Referral for Drug & Alcohol Testing. Policies, procedures and our 2016 construction season was reviewed and discussed. It was a full day, but fun was had by all!



The 2016 recipient for the “Vern Findlay I Care Award” was Danny Murriell.

Congratulations Danny and thank you for all your hard work and dedication!

Welcome Aboard !

We want to extend a warm, and little belated, welcome to Austin Clark as our newest Project Manager. Austin started with Harper in August, 2016 on our Fort Wayne Runway Project. Austin holds a degree in Construction Management and has several years of experience in heavy-highway construction as well as similar work for Rail Roads throughout Kentucky. Austin grew up in the same stomping grounds as a few notable Harper folks, including Billy Sims. Austin wasted no time learning the "Harper Way" of doing things and becoming a valued part of our team.

Jerod VanWinkle is starting this spring as a Harper Straw Boss. Jerod has several years of experience in our type work, and especially in concrete sawing. Jerod started on our Nashville project.

JD Holbrook started 2017 as a Straw Boss. JD has worked with our team for many years in several different type crews. JD's Mom, Dee, also valued Harper team member retired a couple years back. JD started the season on our Ohio County project.

Kelsie Guenther is the new voice on the phone when calling into the main office. Most of you know her from the field office at CVG last season. Kelsie began working in the office after the job was completed in the fall. She has been very busy learning the ropes from all other front office staffers and you will be hearing from her if the fuel sheets are not received in a timely manner.

Randy Sholars has worked for us for several years and was promoted to Foreman this year. Randy will be a true asset to our Harper team.

Michael (Mickey) Rehffuss is our new heavy equipment mechanic. He has 25 + years experience in all fields of construction



Tyler Allen and his wife, Heather welcomed a new addition to there family, on March 1, 2017, Morgan Kathleen Allen weighing in at 7lbs. and 19.5 inches long.

Also welcoming Morgan home was her big sister Presley. Presley is three years old now, so Morgan will get lots of hugs and kisses from her, as well as the wisdom that only an older sister can bestow for many years to come (whether Morgan likes it or not).

Congratulations Tyler, Heather and Morgan

Stacy and Raul Fernandez welcomed their first child, Isaac on January 8, 2017. Isaac is the first grandchild of Bruce and Nancy Huff.

This being the first grandchild I wonder if there will be any spoiling of Isaac in the future...

Congratulations to Stacy and Raul!



CONGRATULATIONS!



Congratulations to Samantha Thomas and Kevin Kleem who wed on April 22, 2017. The happy couple are currently honeymooning in Hawaii. Kevin has been a member of our QC Department since 2005. Samantha (Sam) has been a team member since 2012 and is currently a Project Manager. Best wishes and congratulations from The Harper Company to this very special couple

Retiree Update

We are always happy to see and hear from our retirees. We encourage all of retirees to please give us a call or drop us a note to keep us updated.

Andrea retired at the end of 2016 after 30 years as a valued member of our team. We all have very special memories of the many years spent with Andrea and are very grateful for all the hard work and dedication contributed to The Harper



1986



The Middle Years

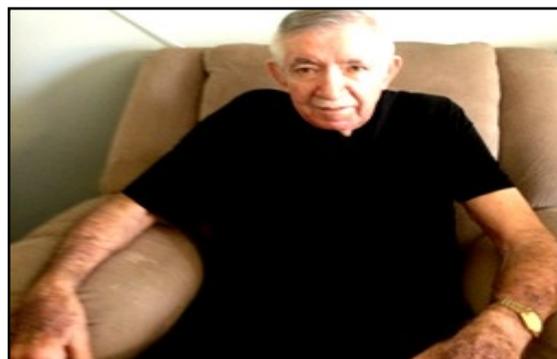


2016

Co. We certainly hope she is enjoying her much deserved retirement.



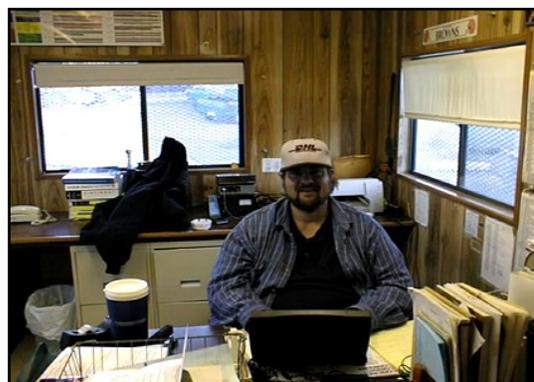
We also heard recently from Charlie Isaacs saying he has become a grandfather. His daughter Katie (Bubba) welcomed a baby girl on October 17, 2016 named Lola Lee Wright. Charlie retired at the end of 2015 to commit full time to his golf game.



We caught up with Dennis Grooms around August, 2016. Dennis is battling some health issues and we wish him all the best. He is currently residing at Ohio Veteran's Home, 2003 Veteran's Blvd, Georgetown OH 45121 for mailing of well wishes.



It was nice to cruise with Forrest Huff on our Riverboat Christmas Party in December 2016.



Tim Bowman also joined us on our cruise in December. Tim retired in 2013 after 31 years holding down filed offices in many different places. Tim tells us that it is quite nice to not have to drive home on Saturday, hope it doesn't rain before he gets the grass cut, and then turn around and drive back to work on Sunday.

Christmas Party



Tonia arranged a dinner cruise on BB Riverboat for our Christmas gathering on December 10, 2016. The décor was very nice and the evening cruise was quite enjoyable.

It was a perfect setting for Andrea Blackwelder's "cruise" into retirement and a cozy environment to celebrate another successful season to be proudly placed into our history book. It was great to celebrate with Andrea and our other valued retirees who were present.

A special acknowledgement goes out to Theresa Schmidt, widow of long-time team member, Elmer "Moe" Schmidt who joined us on our cruise.



Continuing Education News

Besides on the job training we all do each day, and Winter Conference training, our team considers formal Continuing Education a necessity. This effort is ongoing and requires everyone to periodically upgrade or re-new certifications. We would like to congratulate those who, over the past several months, have taken the initiative to attend classes, learn important aspects of our business and earn respective certification.

Professional Engineering Exam

Samantha Thomas, PE
Zach Weber—Will be taking exam in April, 2017

National Institute for Certification in Engineering Technologies

Kevin Kleem—Level 2

Superpave Plant Technologist (SPT)

Steve Robbins
Zach Weber

Superpave Mix Design Technologist (SMDT)

Steve Robbins
Zach Weber

Kentucky Ready Mix Concrete Association

Austin Clark Level 1, 2 and 3
William Jeffers - Level 1
Brandon Jones - Level 2
Kevin Kleem - Level 2
Brian Mullins—Level 1

NRMCA Ready Mix Plant Manager

Kevin Kleem
Steve Robbins

ATSSA Traffic Control Supervisor Re-certification

John Crum Jr.
Charles Johnson
Phillip Murriell

ATSSA Traffic Control Technician & Supervisor

Austin Clark
JD Holbrook
Steve Robbins
John Thomas

KDOT – KEPSC Roadway Inspector

Austin Clark
Brandon Jones
Charles Johnson
Denny Rauch
Steve Robbins
John Thomas
Samantha Thomas
Zach Weber

OSHA 30 Hour

Billy Sims
Phillip Murriell
John Thomas

OSHA 10 Hour

Stephen Adams	Scott Dunn	Jacob Keith	John Nichols
Tyler Allen	Danny Garrison	Rick Keith	Estill Powell
Clyde Amburn	Jose Gavarrete	Mark Lovins	Dustin Schubert
Doug Bell	Chris Goad	Wesley Lovins	Randy Sholars
Dustin Bein	Brad Hamblen	Truman Lyons	Philip Shufeldt
Josh Conley	Michael Harris	Brian Mullins	Ronnie Smith
Steve Crews	William Hayslip	Kevin Mullins	Tonia Soale
Jacob Crouch	JD Holbrook	Danny Murriell	Billy Wolfe
Kevin Crupper	William Jeffers	Darrell Nichols	

CPR, AED, BBP and Basic First Aid

Tom Brake	Charles Johnson	Danny Murriell	Samantha Thomas
Roger Brown	Rick Keith	Phillip Murriell	Ruth Walter
Roy Collins	Kevin Kleem	Dennis Rauch	Zach Weber
John Crum Jr.	Truman Lyons	Steve Robbins	
Jose Gavarrete	Rick Marx	Dustin Schubert	
Michael Harris	Tommy Marx	Billy Sims	
William Hayslip	Mike Sandmann	Travis Smith	
Brandon Jones	Carmen Schmidt	Tonia Soale	

Continuing Education News

Trenching & Excavation Safety

Tom Brake
Roger Brown
Roy Collins
Jose Gavarrete
Michael Harris
William Hayslip

Charles Johnson
Rick Keith
Kevin Kleem
Truman Lyons
Rick Marx
Tommy Marx

Danny Murriell
Phillip Murriell
Denny Rauch
Steve Robbins
Mike Sandmann
Dustin Schubert

Billy Sims
Travis Smith
Tonia Soale
Zach Weber

Confined Space Entry & Rescue

Roger Brown
Austin Clark
John Crum Jr.
Michael Harris
William Hayslip

Charles Johnson
Rick Keith
Kevin Kleem
Truman Lyons
Rick Marx

Tommy Marx
Danny Murriell
Steve Robbins
Mike Sandmann
Dustin Schubert

Billy Sims
Tonia Soale
Samantha Thomas
Zach Weber

DHL Plane Pull

On September 17, 2016, The Harper Company was honored to participate in the DHL Plane Pull Fundraiser to support the Northern Kentucky Special Olympics. Our “Where the rubber meets the road” team of 20 showed up prepared to break the pulling record with all our “burley” construction workers. However, needless to say we got our behinds handed to us... All in all, It was a great day with a lot of laughs, fun and for a wonderful cause. As the famous line by Schwarzenegger goes—We Will Be Back!!!

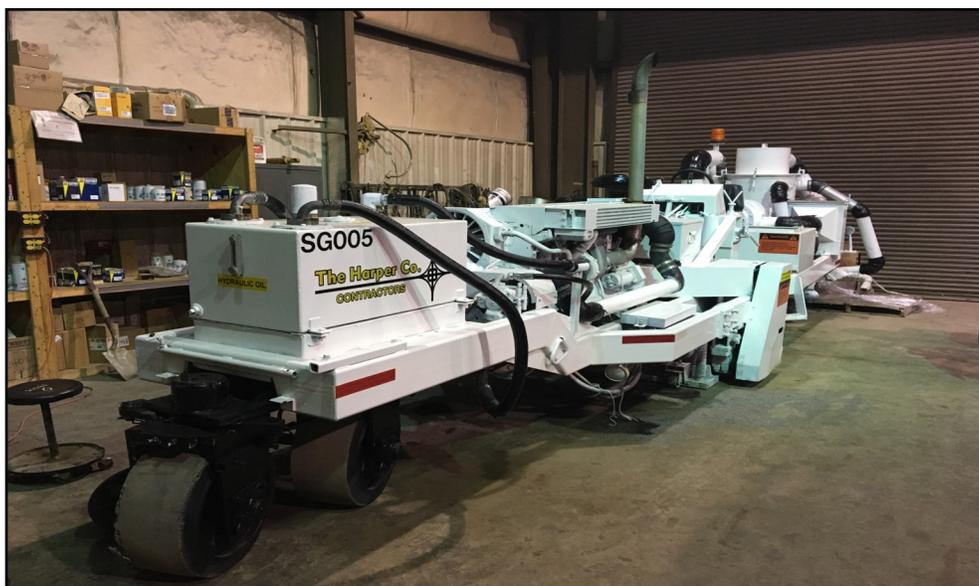


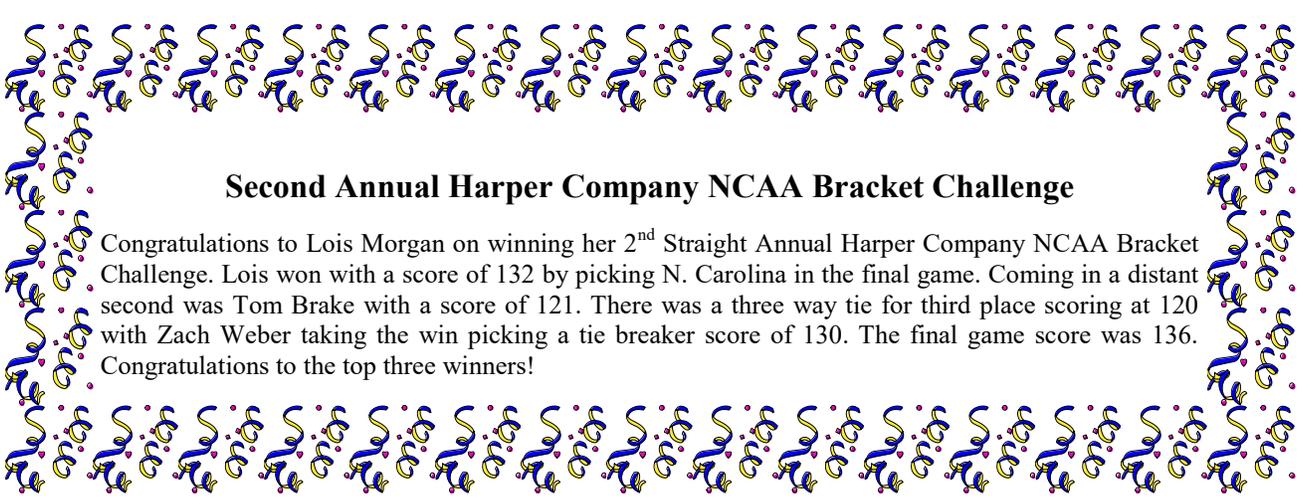
Some of our New Gadgets

These are a few of the pieces of equipment added to the fleet. Terex/Finlay Screen Plant, Terex Pegson Crusher, (2) John Deere High Speed Dozers and a Bobcat Track Skid Steer.



Our Diamond Grinders received a little make over this spring and are looking like they just rolled off





Second Annual Harper Company NCAA Bracket Challenge

Congratulations to Lois Morgan on winning her 2nd Straight Annual Harper Company NCAA Bracket Challenge. Lois won with a score of 132 by picking N. Carolina in the final game. Coming in a distant second was Tom Brake with a score of 121. There was a three way tie for third place scoring at 120 with Zach Weber taking the win picking a tie breaker score of 130. The final game score was 136. Congratulations to the top three winners!

The Harper Company wishes to pay tribute to the following loved ones of team members and past team members lost since our last publication.

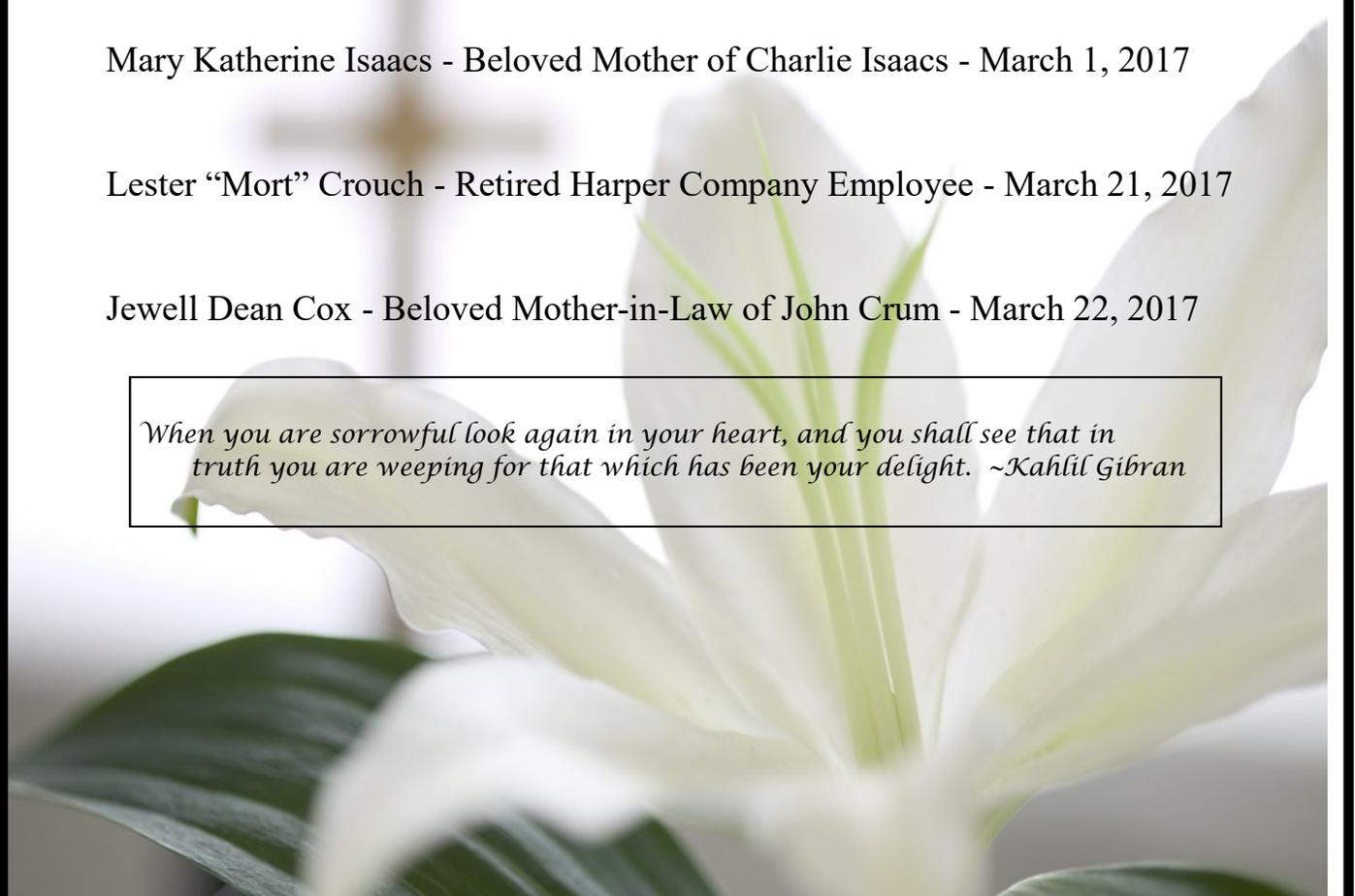
Geneva Ruth Boone - Beloved Mother of Lois Morgan - August 10, 2016

Mary Katherine Isaacs - Beloved Mother of Charlie Isaacs - March 1, 2017

Lester "Mort" Crouch - Retired Harper Company Employee - March 21, 2017

Jewell Dean Cox - Beloved Mother-in-Law of John Crum - March 22, 2017

When you are sorrowful look again in your heart, and you shall see that in truth you are weeping for that which has been your delight. ~Kahlil Gibran



The Harper Company
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