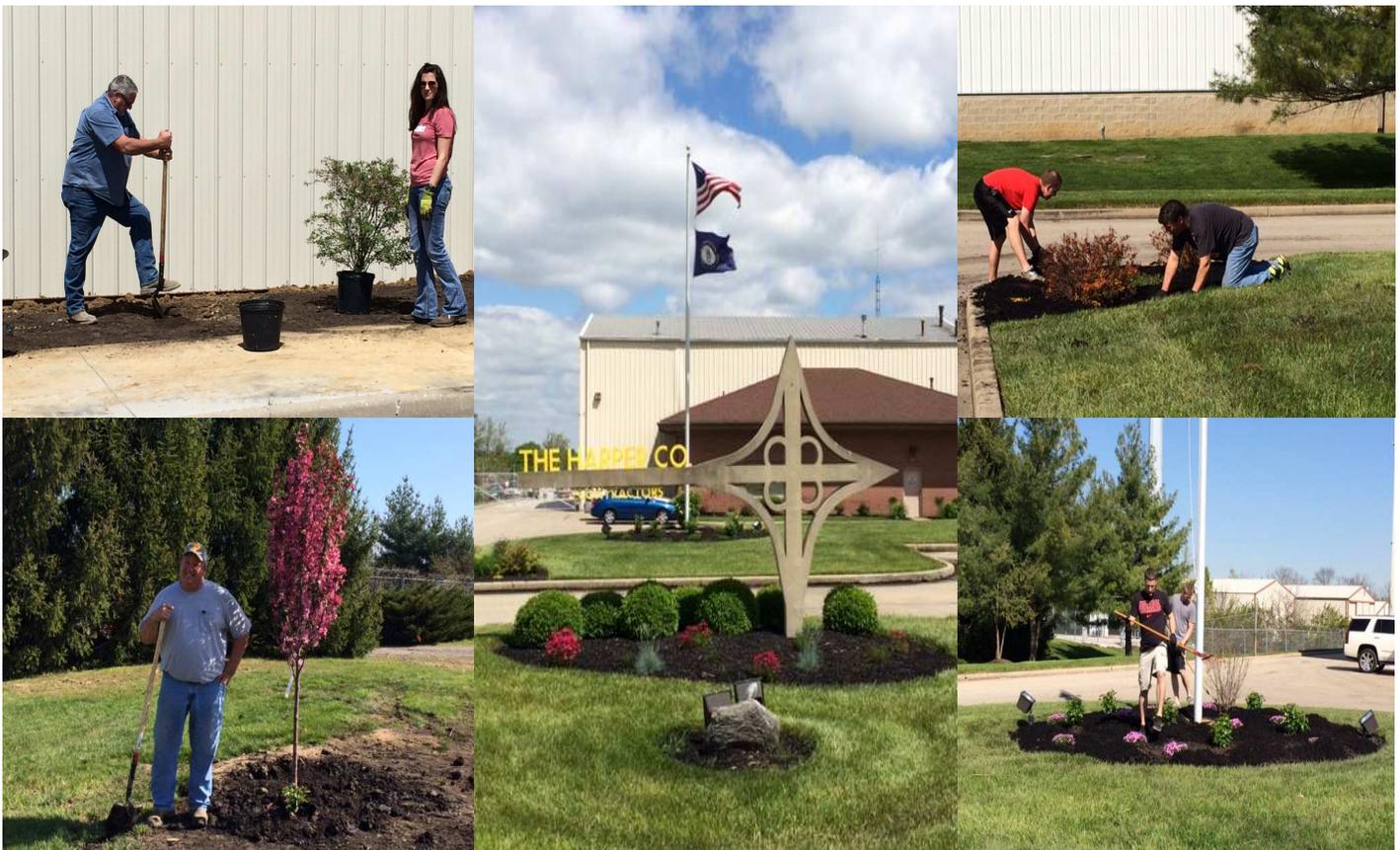


The W.L. Times

4th Annual Healthy Harper Day

Healthy Harper Day – 2016

April 15th was the day chosen for our annual “Healthy Harper Day” and the weather could not have been better. Carmen Schmidt and Tonia Soale again coordinated the work and did a fabulous job of it along with the help of our dedicated employees. It seems we do such a great job, that each year there is less and less “maintenance” required. So, each year, we look for a special project to attack. This year, it turned out to be eliminating the chain link fence behind the parking lot and replacing it with landscaping. With some help from Billy Sims, Phillip Murriell and Frank Knisley, the fence was removed. New landscaping was installed which really improved the appearance of our office. Everyone from the office and shop pitched in and much was accomplished. John Crum and Karey Thomas even found time to stop in and plant some flowers. In addition to the special project, doors, gates and our sign letters received a fresh coat of paint and some minor drainage matters were solved. Also, a new enclosure was built for our main bank of computers. A few new trees were planted replacing ones blown down by last year’s storms. The day was productive, fun, and really let us show our pride in our company.



New Website

This winter, our team performed a make-over of our Website. Be sure to check us out at harperco.com. If you have any suggestions to enhance our website, please let us know.

Job Updates

Job 1508 R/W Removal & Replace, Ft. Wayne International Airport

This project includes removing and replacing a major Runway, in its entirety, at Ft. Wayne, Indiana International Airport. The entire project consists of multiple jobs and phases, all of which are to be completed this season. Rick Marx and his crews got off to an early start this winter, as we are self-performing all civil work. Pavement removal and recycling progressed well and soil stabilization and Porous Cement Treated base is right behind. Seth Grothaus has been assisting Shawn Green with Project Management duties, but Seth will take them over full time in May. Tommy Marx and his crew set up a batch plant early on and then, along with Mike Sandmann and Truman Lyons, are performing the pavement removal and excavation. Once the plant was set up, Steve Robbins set up our on-site Quality Control Lab and began running a series of trial batches to determine the optimum concrete mixes. This project requires over 50,000 cubic yards of concrete. Rick Keith and crew have been laying storm drainage and structures while William Hayslip constructs the new underdrain system. Charlie Johnson and Mike Harris and their crew are taking care of re-sawing and sealing a large area of existing pavement as a part of this work. Billy Sims, Randy Sholars and their crews are working on isolated slab replacement of the existing pavement. Dustin Schubert has been making sure everything is laid out well in advance so it all fits together. This project is very active and has included double shifting to allow us to get ahead of schedule. Truman will be placing the new PCCP over the cement treated porous base, with our Gomaco 4000 and concrete from our on-site RexCon plant. This job will keep our crews busy until the snow flies.



Job 1509 DHL North Apron Paving & Lighting, Northern KY / Cincinnati International Airport

This project requires constructing a parking lot, of nearly 50 acres, to facilitate very large aircraft. Building 18 inches of concrete pavement on top of 6 inches of econcrete, or lean concrete pavement, will require us to batch and place over 150,000 cubic yards of concrete. However, before our crews can place this pavement, we must construct excavation, underdrain, aggregate sub-base, storm drain pipe and structures, electrical/communication systems as well as a complete underground fueling system. Some of our major partners on this project include Igel, Bansal and Bolt Construction. Dennis Rauch and crew got an early start on this project, setting up two on-site batch plants (one RexCon and one Johnson) in early spring. Keith Collins and Cynthia Keissler and their crews have been assisting in constructing fuel lines and placing sub-base aggregates. The new John Deere 743 Fast Track Dozer is getting quite a work out building grade and base to proper elevation. Danny Murriell has been on top of the surveying needs with Jose Gavarette and CJ Robinson helping and learning as we go. Zach Weber and Kevin Kleem have been very busy running multiple mix designs and testing materials in advance to make certain that our product is the best that it can be. Frank Knisley and John Crum have assisted in paving set up and planning the paving sequencing. Paving schedule may require multiple paving spreads. We plan to utilize a Guntert Zimmerman 850, CMI 350, CMI 450 and possibly a CMI 550 to place the pavement and base. Keith Collins and Frank Knisley will take care of orchestrating the paving spreads. Samantha Thomas has been busy as Project Manager, helping to assure that our performance is superb in every aspect. This aggressive project is scheduled to be complete and ready for aircraft by this fall.



Job Updates

Job 1510 DHL North Apron Fueling System Northern KY / Cincinnati International Airport

We are a subcontractor to Bolt Construction on this project. The work includes construction of an underground fueling system in the DHL North Apron expansion project. Our portion of the work includes excavation and backfill of fuel lines and structures. The on-site batch plants erected for the North Apron paving project will be used to make the Controlled Low Strength Material (CLSM) for backfill. Keith Collins and his crew along with our batch plant crew are making short work of this project. As this fueling system is beneath the Apron pavement, it must be completed quickly to not hold up the entire project. Dennis Rauch and Samantha Thomas have been coordinating this and the Apron paving project to keep everything ahead of schedule.



Job 1511 Phase 2 North Cargo Apron Re-Hab, Nashville International Airport

This job involved re-habilitation of a Cargo Apron pavement for our friends at Nashville International Airport. Phillip Murriell and Billy Sims completed this project before the heat of the season hit us. Work included removing and replacing airfield concrete pavement, partial depth patching and joint seal work. John Crum and Samantha Thomas were involved in the Project Management of this job. There were no shortage of “volunteers” for this job assignment (no pun intended) as we all love Nashville, and the NCAA tournament happened to be held there at the same time!



Harper's NEW Quality Control Laboratory:

The Harper Company takes great pride in the quality of work we perform for our clients. We are committed to achieving the highest possible level of quality, and understand that it is a function of the personnel and facilities that make up the QC program. Our QC Lab has been certified by ASTM 1077 since the 1990's, but we know continued improvements are a must. Our full-time Quality Control department is headed by three very qualified and experienced team members, Steve Robbins, Kevin Kleem and Zach Weber. Steve holds certifications from NICET, ACI, KYDOT and other testing authorities; he is also a NRMCA certified concrete plant inspector. Steve has been in our QC department full time for 17 years working on numerous highway and airport projects. Kevin also holds numerous certifications from ACI, NICET, KYDOT and other agencies and has been a full time part of our QC department for 11 years focusing primarily on our airport projects. Zach Weber started with Harper as a University of Cincinnati co-op student and began full time in 2014 with a Bachelor's of Science in Civil Engineering and a Master's in Business Administration. In addition to our top quality QC personnel, over the last several months, we performed a “make-over” of our Permanent Laboratory in Hebron. Phillip Murriell, with the help of Frank Knisley, Billy Sims, Sam Burke, John Crum and anyone else available, completely remodeled the QC Lab and offices. Improvements include a new, climate controlled cure room, work benches, sinks, new lab equipment, including break machine and new offices. Our in-house team did a superb job upgrading our in-house Lab. We also augmented our portable jobsite labs with added nuclear density machines, added break machines, new curing facilities and other new equipment. Harper's commitment to quality has never been stronger.

2016 Harper Winter Conference Las Vegas, Nevada

2016 Harper Winter Conference

The Harper Company held our annual Winter Conference in Fabulous Las Vegas, Feb. 1 through Feb. 5. About 30 of our leaders attended the 5 day sabbatical. Once again our Conference coincided with the World of Concrete show, providing added enrichment for the entire team. New equipment and techniques were on display at the show and as in years past, we are now trying out some of them on our projects. The daylong Conference, held at the Flamingo Hilton, included a review of 2015 successes and challenges, breakout sessions and an overall conference emphasis on Quality. Many great ideas were discussed and our processes tweaked in order to provide the utmost quality in all that we do. Shawn again did an outstanding job with the presentations. Other conference activities included a trip to the desert where our marksmanship with high power military artillery was put to the test. Bullets and Burgers Shooting Range provided fully automatic machine guns, large caliber sniper rifles, semi-automatic pistols and more for us to compete with to see who the best shot is. Of course we were shooting at exploding targets and not one another! Firing these weapons was truly a thrill. In the end, Mike Harris had the best shot pattern, earning him 1st place and the pleasure of firing 15 rds. of the .50 caliber machine gun that was mounted in the back of a jeep. Sam Burke came in 2nd place earning him 12 rds., and Shawn Green came in 3rd place earning him 8 rds. Prior to going to the shooting range, the entire group took some romping rides in the world's largest Monster Truck, quite an experience. After the shooting range, we all took a long desert trail ride on 4 wheelers. The scenes along the trail ride were spectacular and included a beautiful view of the Colorado River, several miles downstream from the Hoover Dam. The western landscape allowed you to think you were in a John Wayne movie. All that was topped off with a World Famous Hamburger, what a fun day. Of course there were other Vegas attractions like the Linq, Fremont Street and the Casino's. We saw the regulars at the Craps table and one of our crew came from nowhere to try a run at Roulette. The trip began with a bit of "technical difficulty" boarding the airplane, however, once airborne, everyone enjoyed a very rewarding and fun trip.



Best Wishes

As many of you might know Charlie Isaac's retired at the end of last year. He was hired in 1988 as a welder /mechanic. In 1993 he was promoted to Assistant Shop Foreman and in 1994 to Shop Foreman. Be guaranteed that if somebody needed something for a piece of equipment or something out to a job, he was on it! He will be missed, but has trained his predecessor well. We wish him nothing but the best and hope he is enjoying his retirement. Hopefully he is getting in some golf and playing lots of music now that he has the time.



Welcome Aboard !

Beginning this spring, we have some new crew leaders on our projects. Cynthia Keissler and Randy Sholars are running field crews for Harper. Neither are new as they have been working with us for several years and doing a great job. Opportunity for advancement is one of the great corner stones of The Harper Company. Virtually all of our management staff have worked their way up through the ranks.

Seth Grothaus is also joining the leadership at Harper, transferring from part-time, or co-op, status to full time beginning May, 2016. During his co-op sessions, Seth did tours of duty on some of our more memorable out of town deployments. Seth has been with us since 2013 and grew up in Cold Spring, KY. He attended J.B. Speed School of Engineering at the University of Louisville and earned his Bachelors of Science as well as his Masters of Science in Civil Engineering. Seth will begin his full time career taking on Project Manager responsibilities on our Fort Wayne Airport project.

New Gadgets

Keeping up to speed with the latest technology and equipment is a challenge. The days of rod & level, blue top hubs, right angle prisms, transits have given way to millimeter GPS, robotic total stations, rovers, and other more accurate and efficient ways of construction. This evolution has occurred over the past 15 or 20 years. Along with the new methods to control line and grade come new types of equipment that incorporate this technology. New equipment seems a lot like video games, using computer screens, joy sticks and fully automated blade control to accurately build the work. This spring, we added a new type of equipment that is on the cutting edge of this technology. Our new 743 Fast Track Dozer, by John Deere is equipped with millimeter GPS, air ride cab, stereo, A/C and more. Besides being extremely accurate, it travels at lightning speed and has all the comforts of a luxury car. This certainly ain't your daddy's Bull Dozer !



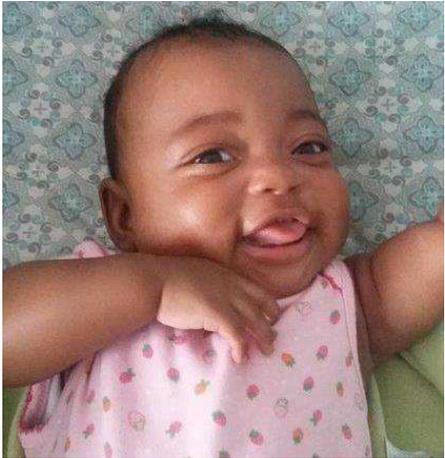
Congratulations to Charles Johnson for winning the 2015 “Vern Findlay -I Care Award”

Shop News

Things are really going strong and busy in the shop. Travis Smith has his hands full filling the spot after Charlie Isaac's retirement. Roger Brown is hard at work with his new position ordering parts and supplies. Replacing key people is always a challenge, but they are giving it their full attention and doing a great job.

Garrett Dunn is working in the shop yard and things are looking great in the back. It is a never ending job keeping up with the shop yard. John Krift is doing his magic on the trucks with help from Dylan Creager and new to come on board, Tyler Allen. Bill Jeffers seems like he is everywhere doing different jobs, but that is what is needed. Danny Garrison and Dylan Garrison are busy in the field keeping everything maintained and running smoothly. Scott Dunn and Kevin Crupper are burning up the highways keeping up with the moves and materials to different jobs. We have been very fortunate by keeping everyone safe! This comes from being careful and everyone looking out for each other. The main thing is to enjoy our jobs, be safe and return home to our families.

Congratulations!



Eliana Hendricks - Born 11/12/15
Granddaughter of Charles Johnson



Joseph Hendricks - Born 3/16/15
Grandson of Charles Johnson



Jyson Garrard - Born 2/26/16
Grandson of Charles Johnson



Lani Rayne Porter - Born 2/11/16
Granddaughter of Ruth Walters



Maximus James Tillett - Born 8/8/15
Grandson of Carmen Schmidt



Letty Joleigh Simpson - Born 5/4/16
Granddaughter of Billy Sims

“Congratulations to Lois Morgan on winning the 2nd Annual Harper Company NCAA Bracket Challenge. Lois won with a score of 83 by picking Villanova in the final game. Coming in a close second was Bruce Huff with a score of 79 and Lisa Browning rounded off the top three with a score of 77. Our eyes now turn to UK, as they fight to sign the last highly talented high school prospect Marques Bolden to remain #1 in the 2016 class rankings. His decision I hear will be based on whether Marcus Lee returns to UK or enters the NBA. We will all be watching! Right John Crum?”

Tom Brake

GET WELL SOON

Sam Burke has experienced some medical issues, however is home and recuperating very well. We ask that everyone please continue to keep him in your thoughts and prayers. Hopefully he will be back to work with us all very soon!

The Harper Company wishes to pay tribute to the following loved ones of team members and past team member lost since our last publication.

William Jeffers Sr. - Beloved Father of Bill Jeffers - November 7, 2015

Jeannie Lynch - Beloved Sister of Ruth Walters - February 3, 2016

Tim Hines - Laborer for The Harper Company for several years - March 15, 2016

Timothy Finke - Beloved Grandpa of C.J. Robinson - April 9, 2016

Earl Wahn - Retired Shop Foreman of 42 years for The Harper Company - May 7, 2016

*There's one gift, dear Father, which I have received,
That has kept black despair from my heart when I've grieved,
Tis knowledge that loved ones, when they've been called home,
Do not go far away, I'm never alone. ~Gertrude T. Buckingham*

The Harper Company
1648 Petersburg Road
Hebron, KY 41048